



## **AVONDALE SWIM AND TENNIS CLUB SWIM INSTRUCTOR AGREEMENT**

This Agreement is made and entered into as of this \_\_\_ day of \_\_\_\_\_, 2018 between Avondale Swim and Tennis Club, Inc. ("ASTC") and the undersigned swim instructor ("Instructor").

ASTC agrees to allow Instructor to conduct swim lessons on ASTC property and Instructor agrees to abide by the following rules:

- 1.) Swim lessons at ASTC may be offered on the following days and times:
  - Mondays through Thursdays - before or during ASTC pool hours
  - Fridays until 2 p.m. ET
  - Saturday mornings until the pool opens at 10 a.m. ET
  - Sunday mornings until the pool opens at 12 p.m. ET
- 2.) No Instructor shall be allowed to provide any swim lessons without approval of the ASTC Board. ASTC Board approval is required to ensure that all requirements are met by swim instructors, including insurance provisions, lifeguard certification, etc.
- 3.) ASTC Board-approved swim instructors have permission to provide swim lessons any day before the ASTC pool opens.
- 4.) All Instructors must hold a current American Red Cross lifeguard certification.
- 5.) All swim instructors must be insured or covered by a minimum \$1 million liability insurance policy that specifies Avondale Swim and Tennis as a location for their swim lesson services.
- 6.) For every swim lesson given to a non-ASTC member, the swim instructor will pay \$5/student to cover the ASTC guest fee, with payments made at least monthly to ASTC.

Instructor agrees to indemnify, defend and hold harmless ASTC and its directors, officers, employees or representatives from and against any and all claims, suits, demands, liabilities, costs, damages and expenses whatsoever, including reasonable attorneys' fees, arising from or related to in any way to any activities, including but not limited to, lessons, instructions, or classes conducted or supervised by Instructor on or at the ASTC facilities.

Instructor shall be conscientious of the fact that ASTC members may be enjoying the use of the facilities at the same time Instructor is conducting swim lessons and shall make all efforts not to interfere with the members' use of the facilities.

Instructor understands and agrees that ASTC has the sole authority to revoke the Instructor's authorization to conduct swim lessons at any time, with or without cause.

This \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
President, Avondale Swim and  
Tennis Club, Inc.

\_\_\_\_\_  
Instructor